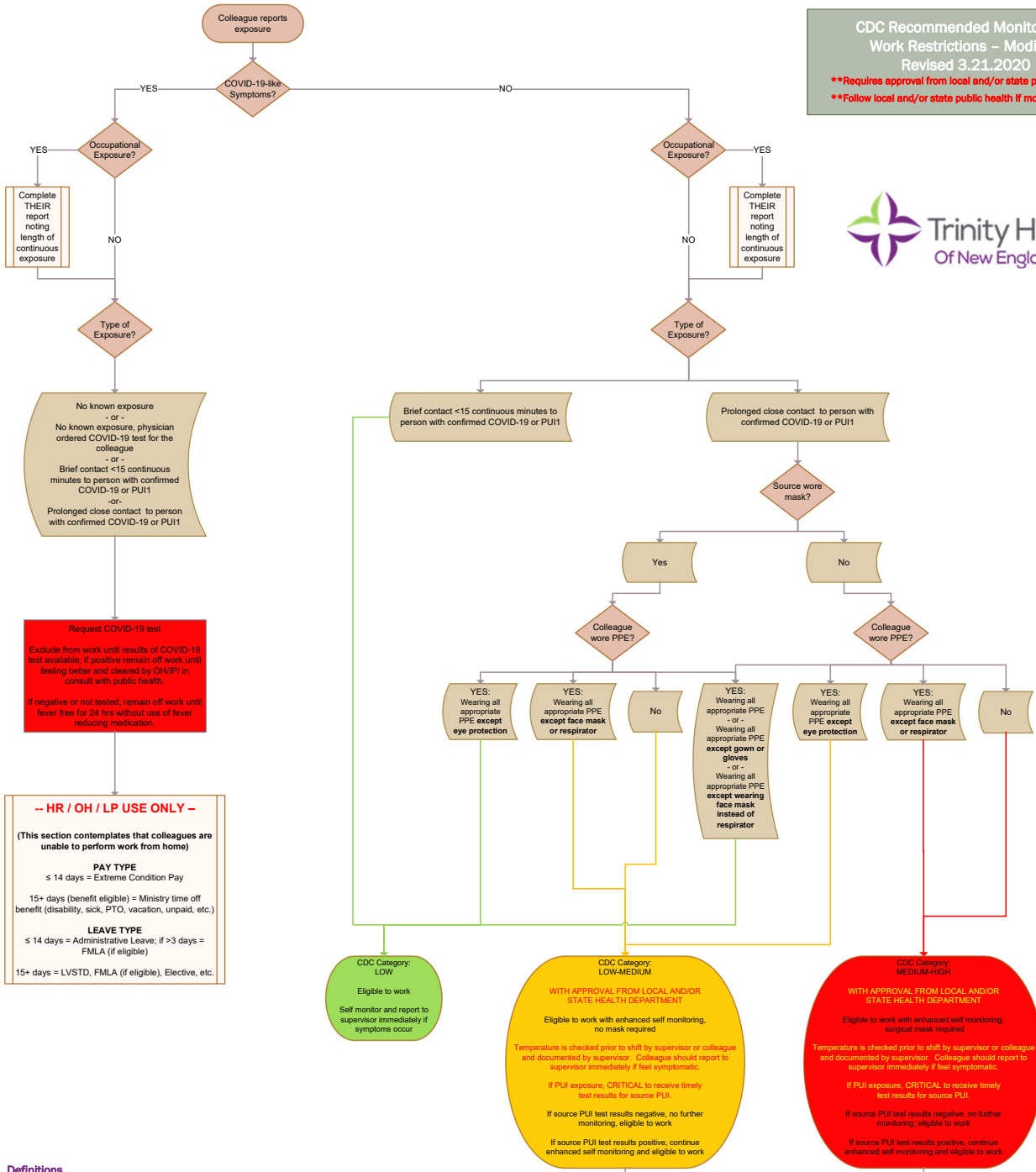


**CDC Recommended Monitoring /  
Work Restrictions – Modified  
Revised 3.21.2020**

**\*\*Requires approval from local and/or state public health\*\*  
**\*\*Follow local and/or state public health if more stringent\*\*****



**Request COVID-19 test**  
Exclude from work until results of COVID-19 test available. If positive remain off work until feeling better and cleared by OH/IP in consult with public health.  
If negative or not tested, remain off work until fever free for 24 hrs without use of fever reducing medication.

**-- HR / OH / LP USE ONLY --**  
**(This section contemplates that colleagues are unable to perform work from home)**  
**PAY TYPE**  
≤ 14 days = Extreme Condition Pay  
15+ days (benefit eligible) = Ministry time off benefit (disability, sick, PTO, vacation, unpaid, etc.)  
**LEAVE TYPE**  
≤ 14 days = Administrative Leave; if >3 days = FMLA (if eligible)  
15+ days = LVSTD, FMLA (if eligible), Elective, etc.

**CDC Category: LOW**  
Eligible to work  
Self monitor and report to supervisor immediately if symptoms occur

**CDC Category: LOW-MEDIUM**  
**WITH APPROVAL FROM LOCAL AND/OR STATE HEALTH DEPARTMENT**  
Eligible to work with enhanced self monitoring, no mask required  
Temperature is checked prior to shift by supervisor or colleague and documented by supervisor. Colleague should report to supervisor immediately if feel symptomatic.  
If PUI exposure, CRITICAL to receive timely test results for source PUI.  
If source PUI test results negative, no further monitoring, eligible to work  
If source PUI test results positive, continue enhanced self monitoring and eligible to work

**CDC Category: MEDIUM-HIGH**  
**WITH APPROVAL FROM LOCAL AND/OR STATE HEALTH DEPARTMENT**  
Eligible to work with enhanced self monitoring, surgical mask required  
Temperature is checked prior to shift by supervisor or colleague and documented by supervisor. Colleague should report to supervisor immediately if feel symptomatic.  
If PUI exposure, CRITICAL to receive timely test results for source PUI.  
If source PUI test results negative, no further monitoring, eligible to work  
If source PUI test results positive, continue enhanced self monitoring and eligible to work

**-- HR / OH / LP USE ONLY --**  
**IF COLLEAGUE BECOMES SYMPTOMATIC**  
**(This section contemplates that colleagues are unable to perform work from home)**  
**PAY TYPE**  
≤ 14 days = Extreme Condition Pay  
15+ days (benefit eligible) = Ministry time off benefit (disability, sick, PTO, vacation, unpaid, etc.)  
**LEAVE TYPE**  
≤ 14 days = Administrative Leave; if >3 days = FMLA (if eligible)  
15+ days = LVSTD, FMLA (if eligible), Elective, etc

**Definitions**

- Confirmed COVID-19:** person with laboratory confirmed COVID-19 test
- PUI:** person under investigation
- Prolonged close contact:** close contact for any exposure. In workplace or community, is defined as follows: a) being within approximately 6 feet (2 meters), of a person with COVID-19 for 15 minutes or longer, continuously in an enclosed space or room (such as caring for or visiting the patient; or sitting within 6 feet of the patient in a healthcare waiting area or room); or b) having unprotected direct contact with infectious secretions or excretions during prolonged patient care or similar community exposure.
- Brief close contact:** being within approximately 6 feet (2 meters), of a person with COVID-19 for less than 15 continuous minutes
- HR:** Human Resources
- OH:** Occupational Health
- IP:** Infection Prevention
- LP:** Leave of absence partner